

Aditya Birla Chemicals (India) Ltd
Corporate Social Responsibility Policy

Introduction:

The Ministry of Corporate Affairs (MCA) has notified the Section 135 of the Companies Act, 2013, Schedule VII and Companies (Corporate Social Responsibility Policy) Rules, 2014 relating to Corporate Social Responsibility. In accordance therewith, Aditya Birla Chemicals (India) Ltd has enunciated with its Corporate social Responsibility (CSR) Policy. Our Corporate Social Responsibility policy also conforms to the National voluntary Guidelines on Social, Environment and Economic Responsibilities of Business released by the Ministry of Corporate Affairs, Government of India in collaboration with FICCI Aditya Birla CSR Centre for Excellence (July 2011).

Our CSR Policy:

For every Company in the Aditya Birla Group, reaching out to underserved communities is part of our DNA. We believe in the trusteeship concept. This entails transcending business interests and grappling with the “quality of life” challenges that underserved communities face, and working towards making a meaningful difference to them.

Our vision is - “to actively contribute to the social and economic development of the communities in which we operate. In so doing build a better, sustainable way of life for the weaker and marginalized sections of society and raise the country’s human development index”

Implementation process: Identification of projects

All projects will be identified in consultation with the community in a participatory manner, literally sitting with them and gauging their basic needs. We will recourse to the participatory rural appraisal mapping process. Subsequently, based on a consensus and in discussion with the village panchayats, and other stakeholders, projects will be prioritized.

Arising from this, the main focus areas will be Education, Health care, Sustainable livelihood, Infrastructure development, and espousing social causes. All of our community projects/programmes will be carried out under the aegis of The Aditya Birla Centre for Community Initiatives and Rural Development.

The activities in line with Schedule VII of the Companies Act, 2013 as indicated –

In **Education**, our endeavour will be to spark the desire for learning and knowledge at every stage through • Formal schools • Balwadis • Quality elementary education • Aditya Bal Vidya Mandirs • Girl child education • Non formal education.

In **Health care** our goal will be to render quality health care facilities to people living in the villages and elsewhere through our Hospitals. • Primary health care centres • Mother and Child care projects • Immunization programmes with a thrust on polio eradication • Programmes to address malnutrition • Anganwadi • Adolescent health • Health care for visually impaired, and differently abled • Preventive health care through awareness programmes • Non communicable diseases.

In **Sustainable Livelihood** our programmes will aim at providing livelihood in a locally appropriate and environmentally sustainable manner through • Formation of Self Help Groups for women empowerment • Skill Enhancement and Vocational training • Partnership with Industrial Training Institutes • Agriculture development and better farmer focus • Watershed development. • Agro Forestry • Animal Husbandry • Soil and Water conservation

In **Infrastructure Development** we will endeavour to set up essential services that form the foundation of sustainable development through • Basic infrastructure facilities • Housing facilities • Safe drinking water • Sanitation & hygiene • Renewable sources of energy.

To bring about **Social Change**, we will advocate and support • Dowry less marriage • Widow Remarriage • Awareness programmes on anti social issues • De-addiction campaigns and programmes • Espousing basic moral values • Gender equality.

Activities, setting measurable targets with timeframes and performance management.

Prior to the commencement of projects, we will carry out a baseline study of the villages. The study will encompass various parameters such as – health indicators, literacy levels, sustainable livelihood processes, and population data - below the poverty line and above the poverty line, state of infrastructure, among others. From the data generated, a 1-year plan and a 5-year rolling plan will be developed for the holistic and integrated development of the marginalized. These plans will be presented at the Annual Planning and Budgeting meet. All projects/programmes will be assessed under the agreed strategy, and will be monitored every quarter, measured against targets and budgets. Wherever necessary, midcourse corrections will be affected. The surplus arising out of the projects/programmes will not form part of the business profit of the Company.

Organizational mechanism responsibilities

The CSR Committee of Directors at the Board level comprises of –

- Mr. J. C. Chopra – Chairman (Independent Director)
- Mr. L. S. Naik – Member (Non-Executive Director)
- Mr. K. C. Jhanwar – Member (Managing Director)

All projects/programmes will be placed before the CSR committee, specifying modalities of execution of such projects/programmes and the implementation schedules.

A robust implementation structure, monitoring process and a team of professionals is in place at the Company units.

The Company will take all actions to comply with Section 135 of the Companies Act, 2013 and the rules made thereafter.

To measure the impact of the work done, a social satisfaction social audit / impact assessment study will be carried out by a third party.

Partnerships

Collaborative partnerships will be formed with the Government, the District Authorities, the village panchayats, NGOs and other like-minded stakeholders. This will help widen the Company's CSR reach and leverage upon the collective expertise, wisdom and experience that these partnerships bring to the table.

In collaboration with FICCI, our Group has set up Aditya Birla CSR Centre for Excellence to make CSR an integral part of corporate culture.

The Company will engage with well established and recognized programs and national platforms such as the CII, FICCI, ASSOCHAM to name a few, given their commitment to inclusive growth.

Budgets

A specific budget will be allocated for CSR activities. This budget will be project/programme driven.

Information dissemination

The Company's engagement in this domain will be disseminated on its website, Annual Reports, in house journals and through the media.

Management Commitment

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.